



FY2005 Ethics Training Reaches 82%



As of August 31 a total of 4,685 benefit-based JPL employees, or 82% of the total, had taken ethics training for Fiscal Year 2005.

As with last year's training, our goal is to achieve 100% attendance and have every benefit-based employee trained. Last year we came very close to achieving that goal with 99.8% of the Laboratory trained. In fact, only 13 benefit-based employees did not take ethics training last year.

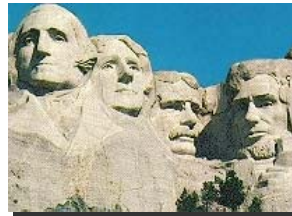
The 7X directorate leads the way with 98.6% trained so far, followed by 8X with 98.5%. Other directorates and their percentages are as follows: 4X, 98.1%; 2X, 97.3%; 9X, 96.7%; 1X, 95.2%; 5X, 91.3%; 6X, 80.0%; and 3X, 76%.

Within the 3X directorate Division 37 is far ahead with 93.1%. The other 3X divisions lag behind: 32, 83.9%; 34, 79.1%; 31, 76.1%; 33, 74.2%; 38, 68.4%; and 35, 61.4%.

Ethics training will be available through September 23. All of our slots for live group sessions have already been booked. However, there are eight live open sessions scheduled between now and September 23. To find times and dates for these sessions, go to <http://hr.jpl.nasa.gov/et/>, click on [Course Listing/Enrollment](#), and then on Ethics Training (Mandatory).

You may also take ethics training online by going to <http://hr.jpl.nasa.gov/et/> and clicking on Online Ethics Training.

If you have any questions about the status of your ethics training call Martha Avina at extension 4-3154.



Who Said "What Is Right and What Is Practical Are two Different Things"?

This article continues a series of quotations from U.S. Presidents that have ethical implications, some of which might be considered unethical. See if you can match the president with the related ethical quotation.

A. "It is easier to do a job right than to explain why you didn't."

Clues: Known as the "Little Magician," his 5 foot, six inch height enabled him to disappear in a crowd

B. "There is nothing more corrupting, nothing more destructive of the noblest and finest feelings of our nature, than the exercise of unlimited power."

Clues: Attended Hampden-Sydney College (classics and history) and the University of Pennsylvania Medical School. In a career switch, he became an Army officer and was the hero of the Battle of Tippecanoe.

C. "There will be found to exist at all times an imperious necessity for restraining all the functionaries of the Government within the range of their respective powers."

Clues: Detractors called him "His Accidency" because he became President on the death of the first President to die in office. After serving as President, he supported creation of the Confederate States of America.

D. "Foreign powers do not seem to appreciate the true character of our government."

Clues: An Honors Graduate of the University of North Carolina, Chapel Hill, he was considered to be one of the hardest working men to ever occupy the office

E. "I have no private purpose to accomplish, no party objectives to build up, no enemies to punish--nothing to serve but my country."

Clues: Born in Virginia, he was raised in Kentucky and made his home in Louisiana and on a plantation in Mississippi.

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Ethics is more than an annual exercise...

Too much to do? Where do we find the time and resources to ensure that we are meeting all our requirements and attending all our mandatory training?

Frankly, there is no simple answer for JPLers. The bottom line is ethics is important to JPL, our business and the cornerstone to JPL's reputation. Even the best of organizations lose sight of this if we begin to equate business ethics to annual training.

Hear our plea...don't make ethics training a once a year exercise. Personalize what it means to you and build it into your processes and practices. We're confident that that is what will keep JPL's ethics program and reputation strong...and more than a poster on the wall.

Political and Social Issues Revisited

Two years ago we published an article about the rule prohibiting use of JPL resources to "share your views, promote, or take positions on political, religious or social issues" (JPL DocID: 58720). Based on comments we've received during this year's ethics training, we are revisiting this issue.

JPL provides us resources to do our jobs. The Laboratory's decision to allow limited personal use of some electronic resources (e.g., phones, FAX machines, email) is a privilege and not a right. In fact, abuse of that privilege could result in curtailment of the personal use provisions of the current policy.

We understand that many employees feel strongly about various public policy issues and desire to express their views to others. We encourage them to exercise their rights as citizens by discussing their views with others on their own time and using their own resources, but not JPL email, bulletin boards, office doors, etc.

We encourage employees to become familiar with the Use of Resources policy and follow its provisions. If you have any questions, please call one of us at the phone numbers cited at the top of this page.

Which U.S. President Said... *Continued from Page 1*

F. "An honorable defeat is better than a dishonorable victory."

Clues: This Vice President ascended to the Presidency when the July weather in Washington, D.C. claimed the life of the sitting President. He attended a one room frontier school in New York, married the teacher and amassed great wealth after an early life of deprivation.

G. "I wish I could indulge higher hope for the future of our country, but the aspect of any vision is fearfully dark and I cannot make it otherwise."

Clues: Born in New Hampshire, this President was graduated from Bowdoin College and then read law. Two months before he took office, he and his wife saw their eleven-year-old son killed when their train was wrecked.

Answers: A. Martin Van Buren, B. William Henry Harrison, C. John Tyler, D. James K. Polk, E. Zachary Taylor, F. Millard Fillmore, G. Franklin Pierce